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4. **Educational Qualifications:**

Qualification	Year of Passing	School / College / University / Institute	Specialisation or Subjects
SSC / 10 th	1988	W.B.S.S.E	As per syllabus
HS/ 12 th	1990	W.B.H.S.E	As per syllabus
B.Com (H)	1993	University of Kalyani	Accounts & Finance
M.Com	1996	University of Kalyani	Accounts & Finance
Ph.D	2013	Dept. Of Business Administration, University of Kalyani	Accounting and Reporting of Employee Stock Options: Legal Framework and Practices in India
PG Diploma in Tourism & Travel Industry Management	1998	IISW & BM	
M.A in Education	2012	NSOU	

Work experience:

No of years	Organisation	Designation	Job responsibilities
22 Years(Since 2001) (substantive post)	Kanchrapara College, North 24 Pgs.	Associate Professor, Dept. of Commerce	Evening In-Charge
10 Years	IGNOU, Kanchrapara Study Centre	Counsellor & Project Supervisor	Classes in M.Com, BTS, MTM
6 Years (From 2003 to 2009)	Education Dept., University of Kalyani	Guest Faculty	Commerce Method Teacher
2 years	Dept. Of Business Administration,	Guest Faculty	DHHM, MBA

	University of Kalyani		
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Publications:

Sl. No.	Title with page no.	Journal	ISSN/ISBN No.
01.	ESOP Administration - An Insight pp. 186 - 192	Chartered Secretary, Vol.XXXVIII, No. 2, February, 2008	ISSN :0972-1983
02.	ESOP Accounting in India – Measurement and Disclosure Issues pp. 26 - 42	Journal of Business and Economic Issues, Vol. 1, No. 1, January 2009	ISSN : 0974 - 9144
03.	ESOP Valuation and Disclosure Practices of Indian Companies. pp. 16 - 24	Indian Journal of Accounting, Vol.XL (2), June, 2010	ISSN: 0972-1479
04.	Stock option compensation: Impact of expense recognition on performance indicators of companies listed in India. pp.122 - 142	International Journal of Commerce and Management, Vol. 21, No.2, 2011. Emerald Group	ISSN: 1056-9219
05	Quality Education through the Development of Human Resources Management – A Review pp. 138 - 145	Journal for Educational Research Perspectives	ISBN: 978-93-84472- 08-5

Articles / Chapters published in Books

Sl. No.	Title with page no.	Book title, editor & Publisher	ISSN/ISBN No.
01	ESOP Valuation and Disclosure in India. Pp. 109 -122	Studies in Accounting and Finance – Contemporary Issues and Debates, Prof. Arun Kumar Basu & Prof. Malayendu Saha	979-84-317-5445-0, Pearson

Published Book

Sl. No.	Book Title	Publisher	ISBN No.
01.	Employee Stock Option Plans: Regulatory Framework & Reporting in India	Lambert Academic Publishing, Germany	978 – 3 – 659 – 50545 - 4
02	Fundamentals of E-Commerce	ABH Book House, Kolkata	978 – 93 – 95355 – 24 - 7

