

## DIRECTORATE OF PUBLIC INSTRUCTION

Bikash Bhaban, 6th Floor, East Block, SALT LAKE CITY, BIDHANNAGAR NORTH, 24 Parganas(N), West Bengal,

Memo No: 20200528469529

Schedule IV

Date: 28/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	PRANAB KUMAR BERA (G2019000010)	Designation	Principal
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	50720	41720	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	130350.4
c) Rounded off to next rupee	130350
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	131400



#### 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	135300
Normal Increment	01/07/2017	13A(131400-217100)	139400
Normal Increment	01/07/2018	13A(131400-217100)	143600
Level Change For Upgradation	11/10/2018	14(144200-218200)	144200
Normal Increment	01/07/2019	14(144200-218200)	148500

5. Revised Basic Pay (as on 01/01/2020) : 148500

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372041

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	MITHUN BISWAS (G2017001134)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/03/2017

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/03/2017
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2018	10(57700-182400)	59400
Normal Increment	01/07/2019	10(57700-182400)	61200

5. Revised Basic Pay (as on 01/01/2020) : 61200

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517373376

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	NIRMALYA MAJUMDAR (G1983000003)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	63930	54930	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	164300.1
c) Rounded off to next rupee	164300
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	166400



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	171400
Normal Increment	01/07/2017	13A(131400-217100)	176500
Normal Increment	01/07/2018	13A(131400-217100)	181800
Normal Increment	01/07/2019	13A(131400-217100)	187300

5. Revised Basic Pay (as on 01/01/2020) : 187300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372186

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SAMIR DATTA (G1991000004)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	62420	53420	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	160419.4
c) Rounded off to next rupee	160419
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	161600



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	166400
Normal Increment	01/07/2017	13A(131400-217100)	171400
Normal Increment	01/07/2018	13A(131400-217100)	176500
Normal Increment	01/07/2019	13A(131400-217100)	181800

5. Revised Basic Pay (as on 01/01/2020) : 181800

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369475

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SANDIP MALLICK (G2016000629)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/12/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/12/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2017	10(57700-182400)	59400
Normal Increment	01/07/2018	10(57700-182400)	61200
Normal Increment	01/07/2019	10(57700-182400)	63000

5. Revised Basic Pay (as on 01/01/2020) : 63000

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 2024040227528

Schedule IV

Date: 02/04/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	MOUMITA CHAKRABORTY (G2006000009)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	31930	24930	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	82060.1
c) Rounded off to next rupee	82060
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	82300



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	84800
Promotional Increment	20/12/2016	11(68900-205500)	87300
Change Of Level/Pay Band/Scale Due To Promotion/CAS	20/12/2016	12(79800-211500)	89800
Normal Increment	01/07/2017	12(79800-211500)	92500
Normal Increment	01/07/2018	12(79800-211500)	95300
Normal Increment	01/07/2019	12(79800-211500)	98200
Change Of Level/Pay Band/Scale Due To Promotion/CAS	20/12/2019	13A(131400-217100)	131400

5. Revised Basic Pay (as on 01/01/2020) : 131400

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517373730

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	KAMRUNNESSA KHATUN (G2015000010)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	59400
Normal Increment	01/07/2017	10(57700-182400)	61200
Normal Increment	01/07/2018	10(57700-182400)	63000
Normal Increment	01/07/2019	10(57700-182400)	64900

5. Revised Basic Pay (as on 01/01/2020) : 64900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369292

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	INDRAJIT HALDER (G2015000008)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	59400
Normal Increment	01/07/2017	10(57700-182400)	61200
Normal Increment	01/07/2018	10(57700-182400)	63000
Normal Increment	01/07/2019	10(57700-182400)	64900

5. Revised Basic Pay (as on 01/01/2020) : 64900

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202207141687914

Schedule IV

Date: 15/07/2022

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SWARUPA PAL (G2008000008)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	32610	25610	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	83807.7
c) Rounded off to next rupee	83808
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	84800



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	87300
Normal Increment	01/07/2017	11(68900-205500)	89900
Promotional Increment	09/09/2017	11(68900-205500)	92600
Change Of Level/Pay Band/Scale Due To Promotion/CAS	09/09/2017	12(79800-211500)	95300
Normal Increment	01/07/2018	12(79800-211500)	98200
Normal Increment	01/07/2019	12(79800-211500)	101100

5. Revised Basic Pay (as on 01/01/2020) : 101100

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372652

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	BIPLAB KUMAR MUKHOPADHYAY (G1990000004)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	62420	53420	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	160419.4
c) Rounded off to next rupee	160419
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	161600



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	166400
Normal Increment	01/07/2017	13A(131400-217100)	171400
Normal Increment	01/07/2018	13A(131400-217100)	176500
Normal Increment	01/07/2019	13A(131400-217100)	181800

5. Revised Basic Pay (as on 01/01/2020) : 181800

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202207141688287

Schedule IV

Date: 15/07/2022

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	BARNALI ROY (G2010000012)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	30730	23730	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	78976.1
c) Rounded off to next rupee	78976
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	79900



## 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	82300
Normal Increment	01/07/2017	11(68900-205500)	84800
Normal Increment	01/07/2018	11(68900-205500)	87300
Normal Increment	01/07/2019	11(68900-205500)	89900
Promotional Increment	25/08/2019	11(68900-205500)	92600
Change Of Level/Pay Band/Scale Due To Promotion/CAS	25/08/2019	12(79800-211500)	95300

5. Revised Basic Pay (as on 01/01/2020) : 95300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202207151723397

Schedule IV

Date: 15/07/2022

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	DEBJANI ROYCHOUDHURI (G2006000010)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	31930	24930	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	82060.1
c) Rounded off to next rupee	82060
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	82300



#### 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	84800
Promotional Increment	20/12/2016	11(68900-205500)	87300
Change Of Level/Pay Band/Scale Due To Promotion/CAS	20/12/2016	12(79800-211500)	89800
Normal Increment	01/07/2017	12(79800-211500)	92500
Normal Increment	01/07/2018	12(79800-211500)	95300
Normal Increment	01/07/2019	12(79800-211500)	98200

5. Revised Basic Pay (as on 01/01/2020) : 98200

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517374100

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	BISWAJIT SARKAR (G1997000005)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	36070	29070	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	92699.9
c) Rounded off to next rupee	92700
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	95400



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	98300
Normal Increment	01/07/2017	11(68900-205500)	101200
Normal Increment	01/07/2018	11(68900-205500)	104200
Normal Increment	01/07/2019	11(68900-205500)	107300

5. Revised Basic Pay (as on 01/01/2020) : 107300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*[Signature]*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202203165113510

Schedule IV

Date: 16/03/2022

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	BHASWATI CHAKRABORTTY (G2010000460)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	28360	21360	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	72885.2
c) Rounded off to next rupee	72885
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	73100



## 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	75300
Normal Increment	01/07/2017	11(68900-205500)	77600
Incentive Increment	12/06/2018	11(68900-205500)	79900
Incentive Increment	12/06/2018	11(68900-205500)	82300
Incentive Increment	12/06/2018	11(68900-205500)	84800
Normal Increment	01/07/2018	11(68900-205500)	87300
Normal Increment	01/07/2019	11(68900-205500)	89900

5. Revised Basic Pay (as on 01/01/2020) : 89900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

## 5. Fixation of initial pay

*P. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369525

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	AVERI SAHA (G2017002012)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 03/05/2017

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	03/05/2017
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Incentive Increment	03/05/2017	10(57700-182400)	59400
Incentive Increment	03/05/2017	10(57700-182400)	61200
Normal Increment	01/07/2018	10(57700-182400)	63000
Normal Increment	01/07/2019	10(57700-182400)	64900

5. Revised Basic Pay (as on 01/01/2020) : 64900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*K. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372087

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	ARPITA CHAKRABORTY (G2017001806)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 15/03/2017

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	15/03/2017
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2018	10(57700-182400)	59400
Normal Increment	01/07/2019	10(57700-182400)	61200

- 5. Revised Basic Pay (as on 01/01/2020) : 61200
- 6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200526448328

Schedule IV

Date: 26/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	ANURADHA MANDAL (G2016000631)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



## 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	59400
Normal Increment	01/07/2017	10(57700-182400)	61200
Normal Increment	01/07/2018	10(57700-182400)	63000
Normal Increment	01/07/2019	10(57700-182400)	64900

5. Revised Basic Pay (as on 01/01/2020) : 64900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*P. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20240322993808

Schedule IV

Date: 22/03/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	AMARESH MITRA (G2014000333)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	22920	16920	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	58904.4
c) Rounded off to next rupee	58904
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	59400



## 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	61200
Normal Increment	01/07/2017	10(57700-182400)	63000
Normal Increment	01/07/2018	10(57700-182400)	64900
Normal Increment	01/07/2019	10(57700-182400)	66800
Promotional Increment	19/12/2019	10(57700-182400)	68800
Change Of Level/Pay Band/Scale Due To Promotion/CAS	19/12/2019	11(68900-205500)	68900

5. Revised Basic Pay (as on 01/01/2020) : 68900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202402216500541

Schedule IV

Date: 21/02/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SUNITA MANDAL (G2010000008)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	28360	21360	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	72885.2
c) Rounded off to next rupee	72885
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	73100



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Incentive Increment	02/03/2016	11(68900-205500)	75300
Incentive Increment	02/03/2016	11(68900-205500)	77600
Incentive Increment	02/03/2016	11(68900-205500)	79900
Normal Increment	01/07/2016	11(68900-205500)	82300
Normal Increment	01/07/2017	11(68900-205500)	84800
Normal Increment	01/07/2018	11(68900-205500)	87300
Normal Increment	01/07/2019	11(68900-205500)	89900

5. Revised Basic Pay (as on 01/01/2020) : 89900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*R. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202312199798416

Schedule IV

Date: 19/12/2023

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SUDIPTA CHAKRABORTY (G2003000003)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	8000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	35470	27470	8000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	91157.9
c) Rounded off to next rupee	91158
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	12(79800-211500)
e) Revised basic as on the date of initial pay fixation	92500



Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	12(79800-211500)	95300
Normal Increment	01/07/2017	12(79800-211500)	98200
Normal Increment	01/07/2018	12(79800-211500)	101100
Normal Increment	01/07/2019	12(79800-211500)	104100

5. Revised Basic Pay (as on 01/01/2020) : 104100

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369162

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SUDARSHAN BARDHAN (G2017001482)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 18/03/2017

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	18/03/2017
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



## 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Incentive Increment	18/03/2017	10(57700-182400)	59400
Incentive Increment	18/03/2017	10(57700-182400)	61200
Incentive Increment	18/03/2017	10(57700-182400)	63000
Incentive Increment	18/03/2017	10(57700-182400)	64900
Incentive Increment	18/03/2017	10(57700-182400)	66800
Normal Increment	01/07/2018	10(57700-182400)	68800
Normal Increment	01/07/2019	10(57700-182400)	70900

5. Revised Basic Pay (as on 01/01/2020) : 70900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*P. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516370404

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SUBHABRATA DE (G2001000006)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	46400	37400	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	119248
c) Rounded off to next rupee	119248
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	131400



Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	135300
Normal Increment	01/07/2017	13A(131400-217100)	139400
Normal Increment	01/07/2018	13A(131400-217100)	143600
Normal Increment	01/07/2019	13A(131400-217100)	147900

5. Revised Basic Pay (as on 01/01/2020) : 147900

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 2024040227541

Schedule IV

Date: 02/04/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SITARAM PAL (G2005000005)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	8000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	35770	27770	8000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	91928.9
c) Rounded off to next rupee	91929
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	12(79800-211500)
e) Revised basic as on the date of initial pay fixation	92500



1. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	12(79800-211500)	95300
Normal Increment	01/07/2017	12(79800-211500)	98200
Normal Increment	01/07/2018	12(79800-211500)	101100
Change Of Level/Pay Band/Scale Due To Promotion/CAS	08/09/2018	13A(131400-217100)	131400
Normal Increment	01/07/2019	13A(131400-217100)	135300

5. Revised Basic Pay (as on 01/01/2020) : 135300

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516370630

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SASWATA GUHA THAKURATA (G2016000601)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 22/11/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	22/11/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2017	10(57700-182400)	59400
Normal Increment	01/07/2018	10(57700-182400)	61200
Normal Increment	01/07/2019	10(57700-182400)	63000

5. Revised Basic Pay (as on 01/01/2020) : 63000

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516370427

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	PRADIP KUMAR BISWAS (G1998000004)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	53820	44820	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	138317.4
c) Rounded off to next rupee	138317
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	139400



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	143600
Normal Increment	01/07/2017	13A(131400-217100)	147900
Normal Increment	01/07/2018	13A(131400-217100)	152300
Normal Increment	01/07/2019	13A(131400-217100)	156900

5. Revised Basic Pay (as on 01/01/2020) : 156900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202207151726291

Schedule IV

Date: 15/07/2022

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	NIRBHIK CHATTERJEE (G2015000009)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	24850	18850	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	63864.5
c) Rounded off to next rupee	63865
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	64900



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	66800
Normal Increment	01/07/2017	10(57700-182400)	68800
Normal Increment	01/07/2018	10(57700-182400)	70900
Change Of Level/Pay Band/Scale Due To Promotion/CAS	10/04/2019	11(68900-205500)	71000
Promotional Increment	01/07/2019	11(68900-205500)	73100
Normal Increment	01/07/2019	11(68900-205500)	75300

5. Revised Basic Pay (as on 01/01/2020) : 75300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369569

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	NANTU ACHARJYA (G2016000604)	Designation	Librarian
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 21/12/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	21/12/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



Subsequent Fixation of pay up to

Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Incentive Increment	21/03/2017	10(57700-182400)	59400
Incentive Increment	21/03/2017	10(57700-182400)	61200
Incentive Increment	21/03/2017	10(57700-182400)	63000
Normal Increment	01/07/2017	10(57700-182400)	64900
Normal Increment	01/07/2018	10(57700-182400)	66800
Normal Increment	01/07/2019	10(57700-182400)	68800

5. Revised Basic Pay (as on 01/01/2020) : 68800

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202308172559618

Schedule IV

Date: 17/08/2023

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	MOUMITA ROY (G2016000603)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 14/12/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	14/12/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2017	10(57700-182400)	59400
Normal Increment	01/07/2018	10(57700-182400)	61200
Normal Increment	01/07/2019	10(57700-182400)	63000

5. Revised Basic Pay (as on 01/01/2020) : 63000

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202307252195234

Schedule IV

Date: 25/07/2023

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	KRISHNA JHULKI (G2010000011)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	28360	21360	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	72885.2
c) Rounded off to next rupee	72885
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	73100



#### 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	75300
Incentive Increment	01/03/2017	11(68900-205500)	77600
Incentive Increment	01/03/2017	11(68900-205500)	79900
Incentive Increment	01/03/2017	11(68900-205500)	82300
Normal Increment	01/07/2017	11(68900-205500)	84800
Normal Increment	01/07/2018	11(68900-205500)	87300
Normal Increment	01/07/2019	11(68900-205500)	89900

5. Revised Basic Pay (as on 01/01/2020) : 89900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*B. Bera*

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372698

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	KALYAN KUMAR SARKAR (G1994000001)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	62420	53420	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	160419.4
c) Rounded off to next rupee	160419
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	161600



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	166400
Normal Increment	01/07/2017	13A(131400-217100)	171400
Normal Increment	01/07/2018	13A(131400-217100)	176500
Normal Increment	01/07/2019	13A(131400-217100)	181800

5. Revised Basic Pay (as on 01/01/2020) : 181800

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517372602

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	JYOTISEKHAR BHATTACHARYYA (G1986000003)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	65480	56480	9000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	168283.6
c) Rounded off to next rupee	168284
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	171400



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	176500
Normal Increment	01/07/2017	13A(131400-217100)	181800
Normal Increment	01/07/2018	13A(131400-217100)	187300
Normal Increment	01/07/2019	13A(131400-217100)	192900

5. Revised Basic Pay (as on 01/01/2020) : 192900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 2021040514093

Schedule IV

Date: 05/04/2021

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	INDRANI MAJUMDER (G2014000104)	Designation	Assistant Professor in Economics
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	25600	19600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	65792
c) Rounded off to next rupee	65792
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	66800



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	68800
Normal Increment	01/07/2017	10(57700-182400)	70900
Normal Increment	01/07/2018	10(57700-182400)	73000
Promotional Increment	01/07/2018	10(57700-182400)	75200
Change Of Level/Pay Band/Scale Due To Promotion/CAS	01/07/2018	11(68900-205500)	75300
Normal Increment	01/07/2019	11(68900-205500)	77600

5. Revised Basic Pay (as on 01/01/2020) : 77600

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202401071000513

Schedule IV

Date: 07/01/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	DALIM SK (G2014000334)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	23590	17590	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	60626.3
c) Rounded off to next rupee	60626
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	61200



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	10(57700-182400)	63000
Normal Increment	01/07/2017	10(57700-182400)	64900
Normal Increment	01/07/2018	10(57700-182400)	66800
Incentive Increment	11/03/2019	10(57700-182400)	68800
Incentive Increment	11/03/2019	10(57700-182400)	70900
Incentive Increment	11/03/2019	10(57700-182400)	73000
Change Of Level/Pay Band/Scale Due To Promotion/CAS	11/03/2019	11(68900-205500)	73100
Back to Previous Level.	01/07/2019	10(57700-182400)	73000
Normal Increment	01/07/2019	10(57700-182400)	75200
Promotional Increment	01/07/2019	10(57700-182400)	77500
Change Of Level/Pay Band/Scale Due To Promotion/CAS	01/07/2019	11(68900-205500)	77600

5. Revised Basic Pay (as on 01/01/2020) : 77600

6. Date of Next Increment after 1/1/2020 : 01/07/2020



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200516369243

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	MRINAL KANTI DAS (G2016000602)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 25/11/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	6000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	21600	15600	6000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	25/11/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	55512
c) Rounded off to next rupee	55512
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	10(57700-182400)
e) Revised basic as on the date of initial pay fixation	57700



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Incentive Increment	25/11/2016	10(57700-182400)	59400
Incentive Increment	25/11/2016	10(57700-182400)	61200
Incentive Increment	25/11/2016	10(57700-182400)	63000
Incentive Increment	25/11/2016	10(57700-182400)	64900
Incentive Increment	25/11/2016	10(57700-182400)	66800
Normal Increment	01/07/2017	10(57700-182400)	68800
Normal Increment	01/07/2018	10(57700-182400)	70900
Normal Increment	01/07/2019	10(57700-182400)	73000

5. Revised Basic Pay (as on 01/01/2020) : 73000

6. Date of Next Increment after 1/1/2020 : 01/07/2020

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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202402226892846

Schedule IV

Date: 22/02/2024

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	MADHOP MANDAL (G2003000004)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	8000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	35080	27080	8000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	90155.6
c) Rounded off to next rupee	90156
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	12(79800-211500)
e) Revised basic as on the date of initial pay fixation	92500







## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 20200517371524

Schedule IV

Date: 20/05/2020

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	BIMALENDU GHOSH (G2010000010)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	28360	21360	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	72885.2
c) Rounded off to next rupee	72885
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	73100



#### 4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	75300
Normal Increment	01/07/2017	11(68900-205500)	77600
Normal Increment	01/07/2018	11(68900-205500)	79900
Normal Increment	01/07/2019	11(68900-205500)	82300

5. Revised Basic Pay (as on 01/01/2020) : 82300

6. Date of Next Increment after 1/1/2020 : 01/07/2020



KANCHRAPARA COLLEGE

PRINCIPAL

Principal,

Kanchrapara College  
P.O. - Kanchrapara, Dist. - 24 Pgs. (N)



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## KANCHRAPARA COLLEGE

Kanchrapara, Kanchrapara, Bizpur, 24 Parganas(N), West Bengal, 743145

Memo No: 202307272223747

Schedule IV

Date: 27/07/2023

## Initial Pay Fixation and Subsequent Pay Revision Order

## 1. Personal Details:-

Name of the Employee (HRMS Id)	SOMNATH SARKAR (G2010000009)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

## 2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	30710	23710	7000

## 3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	78924.7
c) Rounded off to next rupee	78925
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	79900



4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	82300
Normal Increment	01/07/2017	11(68900-205500)	84800
Normal Increment	01/07/2018	11(68900-205500)	87300
Change Of Level/Pay Band/Scale Due To Promotion/CAS	04/04/2019	12(79800-211500)	89800
Back to Previous Level.	01/07/2019	11(68900-205500)	87300
Normal Increment	01/07/2019	11(68900-205500)	89900
Promotional Increment	01/07/2019	11(68900-205500)	92600
Change Of Level/Pay Band/Scale Due To Promotion/CAS	01/07/2019	12(79800-211500)	95300

5. Revised Basic Pay (as on 01/01/2020) : 95300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

*R. Beysa*

KANCHRAPARA COLLEGE



Principal  
Kanchrapara College  
P.O.- Kanchrapara, Dist.- 24 Pgs. (N)

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MEMO NO-- 184 -UGC  
4P-104-UGC-09(I)

DATED 29/01/2021

From The Director of Public Instruction, Govt of West Bengal

To The Principal/Vice-Principal/Teacher-in-Charge  
KANCHRAPARA COLLEGE,  
P.O- KANCHRAPARA,  
District- 24 PARGANAS(N)  
PIN-743 145

**Subject: Fixation of Pay in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the teacher/ Librarian/ Graduate Laboratory Instructor/ non-teaching staff including Principal of the State-Aided Colleges**

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No KC/KU/CSC/PF/2020/397 DT 02/01/2020, please find enclosed statement showing the fixation of pay of 2 (TWO) staff members including the Principal/ Vice-Principal/ Teacher-in-Charge in the relevant revised pay structure w.e.f. 1.1.2016 (Notionally) and 1.1.2020 ( actually) in terms of G.O Nos.1306 Edn(U) dt 30/12/2019, 120 Edn(U) dt 03/02/2020 & 174 Edn(U) dt 14/02/2020 and 28 Edn(CS) dt 09/01/2020, G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No.920-Edn.(CS), dated 31.12.2012, No- ED-103/2013 dt. 18/02/2013, No. 34 Edn(CS) dt 11.01.2013, 558 Edn(CS) dated 14.06.2013, 275 - ED(A) dt. 24.04.2013, ED-293/2013 dt. 07.05.2013, 922 Edn(cs) dt. 14/12/2014, 951 Edn (CS) 6.10.2015, 892 Edn (U) dt.4.11.2016, 896 Edn (U) dt.8.11.2016, 986 -ED/2016 dt. 24.11.2016, 503 Edn (U) dt. 12.5.2017.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

For Director of Public Instruction, West Bengal  
Date 29/01/2020

Memo No. 184 /1(1)-UGC

Copy forwarded for information and necessary action to -

1. Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling
2. Jt. DPI, PPS, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata 700091
3. Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Warsd No.6, P.O & District : Jalpaiguri .
4. Office copy

For Director of Public Instruction, West Bengal

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STATEMENT OF FIXATION OF PAY OF 2(two) TEACHER(S) / LIBRARIAN(S) OF KANCHRAPARA COLLEGE, 24 PARGANAS(N) IN TERMS OF G.O.s MENTIONED PREPAGE

Sl. No.	Name	Pre-revised Pay structure (as on 31/12/2015)/date of joining upto 31/12/2019.	Pay fixed in the revised Pay structure	Pay fixed in the revised Pay Structure for obtaining of M.Phil/Ph.D while in service on or after 01/01/2016	Pay fixed in the revised Pay Structure for CAS on or after 01/01/2016	Remarks
1	2	3	4	5	6	7
1	a) DR. Susmita Mandal Biswas b) Assst. Prof in History c) d) 20/08/2019 e) NA f) 31/08/2018 (Ph. D) g) 04/04/1979	a) Rs. 15600-39100 b) Rs15600/-3250/ c) Rs. 6000/- d) Rs. 24850/- e) 20/08/2019 f) 01/07/2020	a) Applicable level in the Pay Matrix to nearest b) Pre-revised basic pay :: 2.57 (rounded off rupee) c) Applicable cell in the Pay Matrix d) Revised Basic Pay as on 01/01/2016 or on the date of joining if after 01/01/2016 e) date of effect f) Pay as on 01.01.2020 g) date of next increment	a) Date of M.Phil/Ph.D b) Applicable Level in the Pay Matrix c) Applicable Cell in the Pay Matrix d) Revised Basic Pay e) w.e.f. f) Pay as on 01.01.2020 g) date of next increment	a) N.A b) N.A c) N.A d) N.A e) N.A f) N.A g) NA h)	5 INCREMERT FORPH.D vice Ms. Iva Gu Neogi (Retd) R.P 23 UR
2	a) Smt. Amrita Pasi b) Assst. Prof in Hindi c) d) 05/09/2019 e) NA f) M.Phil 11/01/2018 g) 14/03/1988	(a) Rs. 15600/-39100/ Rs. 16900/- (c) Rs. 6000/- (d) Rs. 22900/= (e) 05/09/2019 (f) 01/07/2020	a) 10 b) c) d) Rs e) f) Rs.	a) 11/01/2018(M.Phil) b) 10 c) 3 d) Rs 61200/- e) 05/09/2019( notional) f) Rs. 61200/ g) 01.07.2020	a) N.A b) N.A c) N.A d) N.A e) N.A f) N.A g) NA h)	2 INCREMERTS FOR M.PHIL Vice Dr. R. Prasac (Retd) R.P-21 SC

Principal  
Kanchrapara College  
Kanchrapara, Dist. 24 Pgs. (N)

Kanchrapara College  
Kanchrapara, Dist. 24 Pgs. (N)  
Estd. 1972  
(W.B.)

For Director of Public Instruction, west Bengal.

E:\OLD MACHINE\BCCOLLEGE\BC COLLEGE \_TS NEW\Pay fixation for teachers new kanchrapara college

a) Pay Band  
b) Band Pay  
AND

a) 11/2016)  
RS  
=Re

a) Revised Basic Pay (0\*0)

a) 17 of national